

Brandywine Global Investment Management selected as a best place to work in money management for seventh time

Award marks sixth consecutive recognition for Brandywine Global

Philadelphia, PA (Dec. 13, 2021) – Brandywine Global Investment Management, LLC, a specialist investment manager of Franklin Templeton, announced today it was honored with the 2021 Best Places to Work in Money Management from *Pensions & Investments*.

Presented by *Pensions & Investments*, the global news source of money management, the 10th-annual survey and recognition program is dedicated to identifying and recognizing the best employers in the money management industry.

This is the seventh time since 2013 and the sixth consecutive year Brandywine Global has been recognized with this award. Throughout 2021, Brandywine Global continued to support and cultivate the personal and professional development of employees in virtual and hybrid work environments. To keep employees connected while working virtually, Brandywine Global replicated in-person "water cooler" conversations by facilitating casual online networking across the organization. The firm also sponsored weekly webinars hosted by investment and other company executives as well by outside experts on important wellness topics, including stress relief and mindfulness. Regular updates were shared on an internal COVID-19 knowledge center to keep employees informed and additional technology support for working from home was provided.

"Now in its 10th year, P&I's Best Places to Work in Money Management spotlights the unique ways that employers build healthy and thriving work cultures," said Executive Editor Julie Tatge. "This year was no different. The 100 firms profiled in our Dec. 13 issue grappled with myriad challenges posed by the pandemic and met them, helping ensure that their employees felt supported and able to do their best work."

"Brandywine Global is honored to be consistently recognized as a premier place to work in the asset management industry," said Managing Partner Adam Spector. "Receiving this award six years in a row is a testament to our exemplary employees and our company culture. Despite being physically distanced for much of the past two years, we have continued to serve the needs of our clients and foster a collaborative and collegial environment. I am proud to see our employees continue to excel and thrive in a still unpredictable and challenging environment."

Pensions & Investments partnered with Best Companies Group, a research firm specializing in identifying great places to work, to conduct a two-part survey process of employers and their employees.

The first part consisted of evaluating each nominated company's workplace policies, practices, philosophy, systems and demographics. This part of the process was worth approximately 25% of the total evaluation. The second part consisted of an employee survey to measure the employee experience. This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the top companies.

For a complete list of the 2021 Pensions & Investments' Best Places to Work in Money Management winners and write-ups, go to www.pionline.com/BPTW2021.

About Brandywine Global

Brandywine Global Investment Management, LLC ("Brandywine Global") believes in the power of value investing. Acting with conviction and discipline, Brandywine Global looks beyond short-term, conventional thinking to rigorously pursue long-term value. Since 1986, the Firm has provided a range of differentiated fixed income, equity, and alternative solutions to clients worldwide. Brandywine Global, a specialist investment manager of Franklin Resources, Inc., manages \$67 billion in assets under management as of September 30, 2021, with headquarters in Philadelphia and offices in Singapore¹ and London². Visit www.brandywineglobal.com and the Firm's industry-leading Around the Curve blog.

About Pensions & Investments

Pensions & Investments, owned by Crain Communications Inc., is the 49-year-old global news source of money management. P&I is written for executives at defined benefit and defined contribution retirement plans, endowments, foundations, and sovereign wealth funds, as well as those at investment management and other investment-related firms. Pensions & Investments provides timely and incisive coverage of events affecting the money management and retirement businesses. Visit us at www.pionline.com

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All investments involve risk. Past performance is no guarantee of future results.

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